Wattleshire

Intergenerational Inclusion For Workforce Cohesion

Training Programme

Why Intergenerational Inclusion Training

With four generations at work - the next generation of talent will comprise of 50-75% of working population – driving value, productivity, and changing nature of business environments

Fostering conversation, understanding attitudes & behaviour, empathy and inclusive leadership is critical for conducive motivation towards optimal engagement, performance & intergenerational cohesion.

Benefits of Intergenerational Inclusion for Workforce Cohesion

From profitability, corporate longevity, stakeholder management and achievement of organsational objectives, holistic talent cohesion is vital.

Why Wattleshire?

Wattleshire believes in harnessing people's potential by training for Intergenerational Inclusion using a blended psychological and practical approach of Emotional & Cultural Intelligence training, to create better cohesion in the workplace.

Using the SSDST model Wattleshire extensively covers the intergenerational space over the years especially around changing attitudes of Millennials and Generation Z in workforce.

Connect with Us!

info@wattleshire.com
linkedin.com/company/wattleshire/
wattleshire.com

Wattleshire

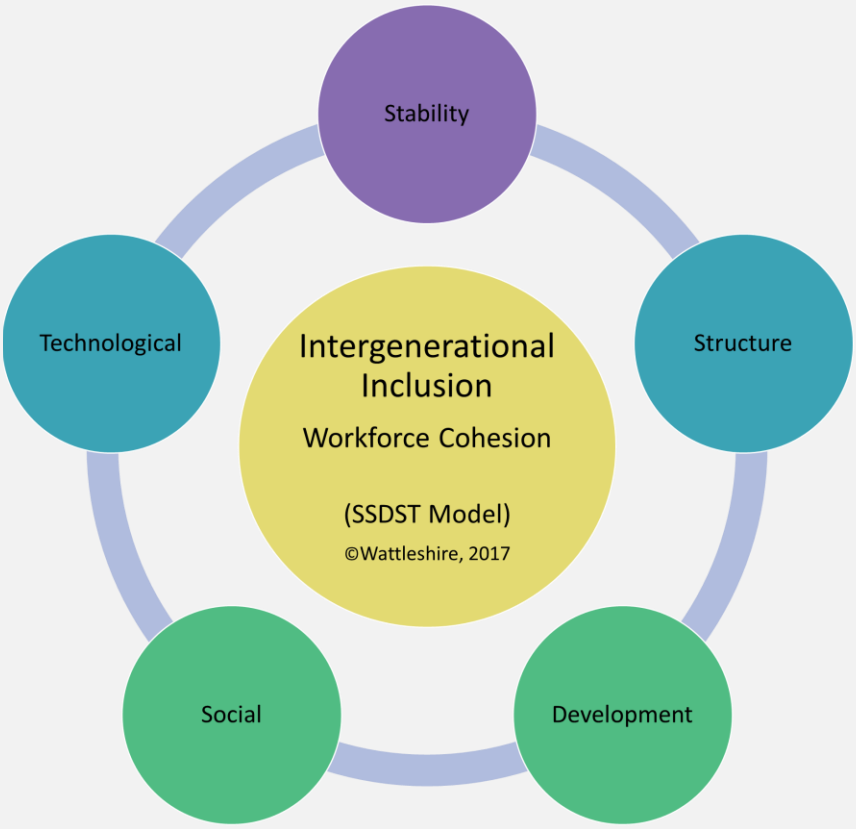
Wattleshire's Intergenerational Inclusion Programme Takeaways

- Better understanding of generations – beating stereotypes
- Closing the Generational Gap – socio-economic perspective
- Dealing with differing expectations, behaviours & values
- Identity, influence, personality & group dynamic.
- Fostering intergenerational communication & empathy
- Development needs and situational leadership solutions

Program Delivery:

- Delivered over 1 day for 20 pax; fixed fee
- Customisable (price per person)
  - up to 5 Days
  - up to 200 pax

Program Outline



Some aspects covered:

SSDST Model

- Attitudes towards motivation, rewards & remuneration
- Mobility mindsets, remote working & Gig
- Leadership development
  - through Generational pairing
  - Positive Psychology, Strengths -based
- Image building & Power levers
- Negotiation & Communication differences
- Decorum around technology & pace of work

Some approaches

- Self and Social identity & group membership
- Personality, Perception, & Cognitive biases
- Cognitive Behaviour Coaching around conflict resolution
- Goal setting and Attention Spans
- Situational Leadership
- Embracing diversity of self, education & beliefs

Wattleshire is trusted by:

World Congress of Accountants · Australian Government Department of the Prime Minister and Cabinet · pwc · ACCA · CPA Australia · CIMA · CEB is now Gartner · Small Business Victoria · General Assembly · Terrapinn